THE MICROSOFT "GET EXPERTISE. WIN WITH US." SWEEPSTAKES

OFFICIAL RULES

NO PURCHASE NECCESARY. PLEASE NOTE: It is your sole responsibility to review and understand your employer's policies regarding your eligibility to participate in trade promotions. If you are participating in violation of your employer's policies, you may be disqualified from entering or receiving prizes. Microsoft disclaims any and all liability or responsibility for disputes arising between an employee and their employer related to this matter, and prizes will only be awarded in compliance with the employer's policies.

GOVERNMENT EMPLOYEES: Microsoft is committed to complying with government gift and ethics rules and therefore government employees are not eligible for this offer.

COMMON TERMS USED IN THESE RULES:

These are the official rules that govern how the Microsoft "Get expertise. Win with us." promotion will operate. This promotion will be simply referred to as the "Sweepstakes" throughout the rest of these rules. In these rules, "we" "our" and "us" refer to Microsoft Corporation, the sponsor of the Sweepstakes. "You," "yourself," "I," "me," and "my" refers to an eligible Sweepstakes entrant.

WHAT ARE THE START AND END DATES?

This Sweepstakes starts at 12:01 AM Pacific Time (PT) on February 1, 2013 and ends at 11:59 PM PT on April 30, 2013 ("Entry Period") and will consist of three (3) monthly prize periods beginning on the first day of the month and ending on the last day of the month (i.e., February 1 – February 28, March 1 – March 31, and April 1 – April 30).

Entries will be eligible only for the month in which they are received and will not carryover to subsequent monthly periods. You must enter separately each month.

CAN I ENTER?

This Sweepstakes was designed for individuals in Microsoft partner companies who work in sales or pre-sales technical roles and support the sales process of Microsoft products to customers.

You are eligible to enter this Sweepstakes if you meet the following requirements at time of entry:

- **You are** an authorized representative of a company actively enrolled in the Microsoft Partner Network with a valid Microsoft Partner Network ID, 18 years of age or older; **and**
    - If you are 18 of age or older, but are considered a minor in your place of residence, you should ask your parent's or legal guardian's permission prior to submitting an entry into this Contest; **and**
- **You are NOT** a resident of any of the following countries: Cuba, Iran, North Korea, Sudan, and Syria.
    - **PLEASE NOTE:** U.S. export regulations prohibit the export of goods and services to Cuba, Iran, North Korea, Sudan and Syria. Therefore residents of these countries / regions are not eligible to participate.
- **You are NOT** an employee of Microsoft Corporation or an employee of a Microsoft subsidiary; **and**
- **You are NOT** involved in any part of the administration and execution of this Sweepstakes; **and**
- **You are NOT** an immediate family (parent, sibling, spouse, child) or household member of a Microsoft employee, an employee of a Microsoft subsidiary, or a person involved in any part of the administration and execution of this Sweepstakes.

This Sweepstakes is void outside the geographic area described above and wherever else prohibited by law.

HOW DO I ENTER?

1. Visit the Partner Sales Skills Excellence Accreditations website at http://www.mssalesspecialist.com.
2. Select Sales Specialist or Pre-Sales Technical Specialist tab on the top, depending on your role.

   Sales Specialist Pre-Sales Technical

3. Click to register yourself to see the course and assessment options.

   Register

4. Select the Accreditations tab in the top navigation bar.

   Accreditations

5. Select the Assessment Option on the left-hand side that fits your field.

   Assessment Options:

   Application Lifecycle Management

   Business Intelligence

6. Review the course materials to prepare you for the assessment. Note: most courses and assessments are free. Some Microsoft Dynamics ERP or CRM courses and assessment require payment.
7. When you are ready, take the assessment online in your selected language. They typically take 35-45 minutes for Sales Specialist and 60-90 minute for Pre-Sales Technical assessments. You can take it in several sittings and retake it as many times as you need to pass. Once you pass, your data is captured in Microsoft's internal database. Each passed assessment will count as one entry for the Sweepstakes in the Monthly Prize Period for which it was received.

Limit one entry for each passed assessment per Sales Specialist or Pre-Sales Technical Specialist track per month and an overall maximum of twenty (20) entries per person per month. For example, you will get one entry for passing the Business Intelligence Sales Specialist assessment whether you take it in several sittings or in several languages. However, you are still eligible to pass the Pre-Sales Technical Specialist version of the Business Intelligence assessment or any another Sales Specialist assessment, such as Communications-Lync, CRM etc. to get more entries for the Sweepstakes.

We are not responsible for entries that we do not receive for any reason, or for entries that we receive but are not decipherable for any reason.

We will automatically disqualify:

- Any incomplete or illegible entry; **and**
- Any entries that we receive from you that are in excess of the entry limit described above.

WINNER SELECTION AND PRIZES

On or around the close of each monthly Prize Period, we will randomly select two (2) winners: one from all the entries received under the Sales Specialist category and one from all the entries received under the Pre-Sales Technical Specialist category to win one of the prizes listed below.

Three (3) Sales Specialist Winners (one per month): A Windows 8 tablet*. Approximate Retail Value (ARV): $700.00 each.

Three (3) Pre-Sales Technical Specialist Winners (one per month): A Windows 8 tablet*. Approximate Retail Value (ARV): $700.00 each.

The total Approximate Retail Value (ARV) of all prizes: $4,200.00

*Actual make/model/price of Windows 8 tablet will be determined at time of prize award.

There is a limit of one (1) prize per person overall.

If you are confirmed as a winner of this Sweepstakes:

- You may not exchange your prize for cash or any other merchandise or services. However, if for any reason an advertised prize is unavailable, we reserve the right to substitute a prize of equal or greater value; **and**
- You may not designate someone else as the winner. If you are unable or unwilling to accept your prize, we will award it to an alternate potential winner; **and**
- If you accept a prize, you will be solely responsible for all applicable taxes related to accepting the prize; **and**
- If you are otherwise eligible for this Sweepstakes, but are considered a minor in your place of residence, we may award the prize to your parent/legal guardian on your behalf; **and**
- Unless otherwise noted, all prizes are subject to their manufacturer's warranty and / or terms and conditions.

If you are a potential winner, we will notify you by sending a message to the e-mail address listed on your entry within seven (7) days following the random drawing with further instructions on how you will receive your prize. If the notification that we send is returned as undeliverable, or you are otherwise unreachable for any reason, we may award the prize to an alternate randomly selected winner. You should allow 6-8 weeks from the monthly selection to receive your prize. If there is a dispute as who the potential winner is, we will consider the potential winner to be the authorized account holder of the e-mail address used to enter the Sweepstakes, or the person residing at the mailing address listed on your entry.

If you are a potential winner, we may require you to sign an Affidavit of Eligibility, Liability/Publicity Release and a W-9 tax form or W-8 BEN tax form within 10 days of notification. If you are a potential winner and you are 18 or older, but are considered a minor in your place of legal residence, we may require your parent or legal guardian to sign all required forms on your behalf. If you do not complete the required forms as instructed and/or return the required forms within the time period listed on the winner notification message, we may disqualify you and select an alternate, randomly selected winner.

WHAT ARE YOUR ODDS OF WINNING?

Your odds of winning this Sweepstakes depend on the number of eligible entries we receive.

WHAT OTHER CONDITIONS ARE YOU ARE AGREEING TO BY ENTERING THIS SWEEPSTAKES?

By entering this Sweepstakes you agree:

- To abide by these Official Rules; **and**
- To release and hold harmless Microsoft, their respective parents, subsidiaries, affiliates, employees and agents from any and all liability or any injury, loss or damage of any kind arising from or in connection with this Sweepstakes or any prize won; **and**
- That Microsoft's decisions will be final and binding on all matters related to this Sweepstakes; **and**
- That by accepting a prize, Microsoft may use of your proper name and state of residence online and in print, or in any other media, in connection with this Sweepstakes, without payment or compensation to you, except where prohibited by law.

WHAT LAWS GOVERN THE WAY THIS SWEEPSTAKES IS EXECUTED AND ADMINISTRATED?

This Sweepstakes will be governed by the laws of the State of Washington, and you consent to the exclusive jurisdiction and venue of the courts of the State of Washington for any disputes arising out of this Sweepstakes.

WHAT IF SOMETHING UNEXPECTED HAPPENS AND THE SWEEPSTAKES CAN'T RUN AS PLANNED?

If cheating, a virus, bug, catastrophic event, or any other unforeseen or unexpected event that cannot be reasonably anticipated or controlled, (also referred to as force majeure) affects the fairness and / or integrity of this Sweepstakes, we reserve the right to cancel, change or suspend this Sweepstakes. This right is reserved whether the event is due to human or technical error. If a solution cannot be found to restore the integrity of the Sweepstakes, we reserve the right to select winners from among all eligible entries received before we had to cancel, change or suspend the Sweepstakes. If you attempt to compromise the integrity or the legitimate operation of this Sweepstakes by hacking or by cheating or committing fraud in ANY way, we may seek damages from you to the fullest extent permitted by law. Further, we may ban you from participating in any of our future Sweepstakes, so please play fairly.

HOW CAN YOU FIND OUT WHO WON?

For a list of winners, send a self-addressed stamped envelope to: Microsoft Corporation, Attn: Burke Fewel "Get expertise. Win with us." Sweepstakes, One Microsoft Way, Redmond, WA 98052. Requests received sixty (60) days following the drawing date will not be fulfilled.

WHO IS SPONSORING THIS SWEEPSTAKES?

Microsoft Corporation, One Microsoft Way, Redmond, WA 98052